



## **Batory Foods Earns 2023 Great Place To Work Certification™**

*Rosemont, IL* — **Batory Foods** is proud to be Certified™ by Great Place To Work® for the 2<sup>nd</sup> consecutive year and 3<sup>rd</sup> time overall. The prestigious award is based entirely on what current employees say about their experience working at Batory Foods. This year, 80% of employees said it's a great place to work – 23 points higher than the average U.S. company.

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that Batory Foods stands out as one of the top companies to work for, providing a great workplace environment for its employees."

"We are thrilled to earn the title again of Great Place to Work-Certified™ as it's a reflection of the hard work and dedication happening across the company every day," said Rita

Ramirez, Batory's Chief People & Sustainability Officer. "Culture is not a program or a one-size-fits-all solution, it is an ongoing commitment by the company and every employee to uphold standards and behaviors that align with Batory's values. Listening generously to honest employee feedback is one of the most valuable tools in our strategy."

Batory Foods is on a mission to build a people-first culture. Most recently, Ms. Ramirez was appointed to the position of Chief People & Sustainability Officer, the first role of its kind at Batory and the first woman to hold a C-Suite position at the company since its inception in 1979. This year, Ms. Ramirez's "People Excellence" team introduced a comprehensive well-being program, *Be Positively Excellent*, which provides necessary resources and education around seven areas of well-being that impact employee daily life: physical, emotional, occupational, financial, environmental, social, and spiritual. Next, Ms. Ramirez intends to launch *The Batory Way Academy*, which focuses on leadership development and will continue to expand existing programs to support an environment of belonging, where employees feel confident to "Bring You, Every Day," a core value at the company.

"Through this and other programs administered by the People Excellence department, we've made significant strides in empowering employees to sustain a culture that values and supports people as human beings, and not just a number," says Ramirez. "84% of our employees say they're proud to tell others they work at Batory, and to me, that's incredible."

According to [Great Place To Work research](#), job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

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### **About Batory Foods**

Founded in 1979, Batory Foods is a broad line distributor of high-quality food ingredients serving food, beverage, and nutritional manufacturers throughout the United States. The company connects leading food ingredient producers to well-regarded food & beverage brands. Batory operates a national system of warehouses and distribution centers for quick and efficient product delivery. For more information, visit [www.batoryfoods.com](http://www.batoryfoods.com).

## **WE'RE HIRING!**

Looking to grow your career at a company that puts its people first? Visit our careers page at: <https://www.batoryfoods.com/careers/>

## **About Great Place to Work Certification™**

Great Place To Work® Certification™ is the most definitive “employer-of-choice” recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

## **About Great Place To Work®**

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All™ Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.

Learn more at [greatplacetowork.com](https://greatplacetowork.com) and follow Great Place To Work on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).